



Lawrence Weston Community Farm

Saltmarsh Drive Lawrence Weston Bristol BS11 0NJ

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www.lwfarm.org.uk

Growing Wellbeing Facilitator Job Description

Job title:	Growing Wellbeing Facilitator
Accountable to:	Farm Manager
Salary:	£8,000 per annum (£20,000 full-time equivalent)*
Hours Per week:	14 hours (<i>preferably Thursdays and Fridays</i>)
Annual Leave:	28 days plus bank Holidays pro rata
Location:	Lawrence Weston Community Farm, Saltmarsh Drive, Lawrence Weston, Bristol, BS11 0NJ.

**This is a permanent post, subject to funding.*

Main purpose of the job

Planning and delivering a programme of Growing Wellbeing sessions based in and around our community gardens, woodland and orchard. Growing Wellbeing sessions enable local people, volunteers and placements over the age of 18 to improve their wellbeing through participating in hands on community growing activities and engaging with the natural environment.

Duties and responsibilities

1. To plan, coordinate, risk assesses and deliver weekly Growing Wellbeing sessions for local people, volunteers and placements over the age of 18.
2. To coordinate, supervise, train and support beneficiaries to participate in Growing Wellbeing sessions thereby enabling them to improve their general health and wellbeing.
3. To take the lead role, whilst working closely with the farm manager, other members of the staff team and beneficiaries, in the development and maintenance of the farm's community gardens, growing areas, poly tunnel, community woodland, orchard and other elements of the site such as hedges and wildlife areas.
4. To work closely with the farm's Volunteer Coordinator to engage a wide range of local people, particularly those identified as being in most need, and to



recruit, induct and support beneficiaries to participate in Growing Wellbeing sessions.

5. To develop a network of contacts and liaise with volunteer referral organisations, local service providers, GPs and care professionals to ensure that as wide a range of local people as possible engage with, and benefit from, the Growing Wellbeing sessions.
6. To assist with the implementation of monitoring and evaluation systems and reporting.
7. To undertake moderate to heavy physical work, outside, in all weathers and to support beneficiaries to do the same.
8. To train and support beneficiaries to undertake a wide range of gardening and associated maintenance tasks using basic hand and gardening tools.
9. To ensure activities are undertaken with due regard to Safeguarding, Health and Safety, and our Equal Opportunity policies.
10. To assist in any farm duties and events as necessary, including Open and Family Days
11. To work in accordance with and to promote the farm's overall aims and policies. To be professional at all times and present a positive image of the Farm to the public.
12. To support local beneficiaries to produce plants, vegetable and other products to sell in support of the farm.
13. To ensure that the farm is a safe and welcoming environment.
14. To work on your own initiative, as part of a team and coordinate the work of Growing Wellbeing beneficiaries.
15. To work closely with other colleagues to ensure the smooth running of the farm and the delivery of accessible, inclusive, empowering services that help to meet the needs of the local community.
16. To undertake any other duties commensurate with the post and of being a member of a small staff team on a community farm.

This role is subject to an enhanced disclosure check (DBS)

