



Lawrence Weston Community Farm

Saltmarsh Drive Lawrence Weston Bristol BS11 0NJ

0117 938 1128

www.lwfarm.org.uk

Growing Wellbeing Facilitator

Person Specification:

Educational/Training Requirements:

- Good standard of general education
- Gardening qualification, or at least three years relevant experience

Skills and Abilities:

- Excellent communication and people skills
- Good organisational skills and the ability to manage and prioritise workload
- Ability to use basic Information Technology systems
- Ability to keep records and undertake administrative tasks such as risk assessments, monitoring and evaluation and reports etc.
- Ability to supervise, support & coordinate volunteers and people on placements
- Hands on practical skills relating to gardening and growing

Experience:

- Experienced gardener preferably with knowledge of maintaining trees, hedges and shrubs and managing a wide range of natural environments
- Experience of working with people who experience deprivation and inequality.
- Experience of working to budgets
- Experience of working in an open access community and voluntary sector setting similar to a city farm or garden
- Experience of working with, training and supporting volunteers and placements and facilitating community participation

Knowledge:

- Knowledge of gardening, growing vegetables and fruit and plants for sale, the growing cycle, composting and maintaining natural environments such as woodland and orchards.
- Knowledge of the issues relating to equal opportunities and working inclusively



- An understanding of the issues that create and perpetuate multiple deprivation and how community gardening and growing initiatives can help people overcome these barriers and improve their wellbeing

Disposition

- Commitment to work in a supportive, flexible, inclusive and empowering manner
- Having a creative, open and innovative approach to working with people particularly those who experience disadvantage and inequality.
- Self motivated, self-reliant and trustworthy
- Commitment to the Farm's overall aims
- Commitment to equal opportunities
- Commitment to working as a member of a team for the benefit of the local community
- Willingness to learn and undertake training

